



Photo: Murrays Pond-LIDA Construction Inc

Working for members to ...

ADVOCATE | EDUCATE | INNOVATE | ELEVATE

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PRESIDENT

MARK BERNHARDT



A key to the success of this association is active participation at all three levels. I encourage all members to reach out to their local and find opportunities to engage.



I began this presidential term by discussing the strength of CHBA BC, and how working together, we can do great things. This year has reinforced that belief, as much of our success is a direct result of our outstanding, capable staff and the many often unnoticed things they do across the province.

One of the highlights that I participated in was a 10-city roadshow, in partnership with Technical Safety BC, Fortis, and BC Hydro. These key partnerships have a noticeable impact on our industry. For the CHBA BC staff, discussing policy or code changes with senior government officials and decision-makers is just another Tuesday. But for others—even in other associations—it can feel like an impossible, daunting task and we can easily lose sight of the impact our association can have. I sometimes find myself driving and spot a house being built with one of the code changes we discussed in a meeting. Seeing that reinforces the significance of the work we do.

A key to the success of this association is active participation at all three levels. I encourage all members to reach out to their local and find opportunities to engage. My time with the CHBA BC has led to opportunities I never thought possible: from drinking diet cola with the Federal Minister of Sport at 7:00 a.m. in Ottawa, to talking robotics with the Premier's wife at dinner.

At times, it felt like a sacrifice to step away from my business, and I occasionally worried if the time spent would be worth it. There is an inside joke among presidents that it's an easy job—you just have to give up your business, your friends, and your family. The family part was the hardest, and staying connected required planning. But CHBA BC has given me the best network one can get, which meant my business thrived while I was away (Or was it because I was away...?). In the end, having a front-row seat to new trends, industry changes, and these business contacts meant there was never any real sacrifice.

There has always been uncertainty in our industry, and today, it feels like there is more uncertainty and anxiety than ever. When the risks are high, and the outcome is unpredictable, it is building solid connections, educating ourselves, and looking ahead at trends that allow us to see opportunities in the uncertainty.

A few years ago, I was sitting in a CHBA BC meeting feeling burnt out. I even made a proforma for an ice cream shop that morning. At that table, I heard about an opportunity that led me to fundamentally change my business and lead me to where I am today. If you are worried about your own business, I encourage you to turn to CHBA BC's Education team, who can provide you with the knowledge you need to be the best at your job. Look to the Technical team to keep you up to date on coming changes and the Government Relations team to push for positive policy changes. This association has been there for me—and it can be there for you too, if you let it.

A handwritten signature in dark ink, appearing to be 'MB' with a stylized flourish.

Mark Bernhardt

President, Canadian Home Builders' Association of BC, 2024 - 2025



Thank you for your support

INCOMING PRESIDENT

LESA LACEY



Lesa Lacey is the Business Manager at Lacey Construction. Ms. Lacey is active in the community including Board of Governors at the University of the Fraser Valley, Vice President of CHBA-BC, Past President of CHBA Fraser Valley and BC Construction Safety Alliance, and board member with the CORCAN Advisory Board, Skills Canada BC and Mission Association for Community Living.

Ms. Lacey is the Founding Member at Fraser Valley Women in Construction Group and CHBA Fraser Valley Boot Bank loaning steel-toed footwear out to high school students to attend field trips and pursue careers in trades. She is the recipient of the President's Award from the Mission Chamber of Commerce, the Member of the Year Award from CHBA BC, and the President's Award from CHBA Fraser Valley.

In her volunteer roles, Ms. Lacey is passionate about volunteering to support women in trades and trades as meaningful careers – including volunteering with Skilled Trades BC and Correctional Service of Canada. Lesa enjoys spending time volunteering in corrections in the United States with Defy Ventures and Hustle 2.0.

- A strong supporter of women in trades and careers in trades
- In love with my dog Edie (and all dogs generally)
- Lacey Construction started in 1999 – a family-run business with husband Erik
 - Five-time Custom Home Builder of the Year – CHBA FV
 - Two-time Renovator of the Year – CHBA FV
- Volunteering with CHBA since 2012 on Fraser Valley Board, President in 2016 – past roles as Chair of CHBA BC Renovator Council

Represent CHBA BC on:

- Skilled Trades BC Construction Sector Advisory Group
- Advisory Committee Meeting - Improving Access to MHSU Services for Construction Workers

Formerly on:

- Founding member of PBI-BC
- Member, Economic Development Select Committee & Development Liaison Committee, City of Mission
- BC Housing LCS Builder Qualifications Committee
- BCREA Drug Operations Advisory Group

Lesa Lacey

Incoming President, 2024 - 2025

TREASURER'S REPORT

DAN GLAVIND




OVERVIEW


On behalf of CHBA BC, I am pleased to be your treasurer and provide some highlights of our financial performance for the fiscal year 2023-2024, ending June 30 and as audited by Baker Tilly WM LLP.


The Canadian Home Builders' Association of British Columbia (CHBA BC) remains committed to financial sustainability and responsible stewardship of resources. For the fiscal year ending June 30, 2024, CHBA BC maintained a strong financial position while delivering essential programs and advocacy efforts for the residential construction industry.


Revenue


Our association experienced a strong financial year with increased revenues in all areas. Total revenue for the fiscal year amounted to \$4,680,671, reflecting a **47% increase** compared to the previous year. Key revenue sources included:


TOTAL REVENUE
\$4,680,671
47% 

MEMBERSHIP DUES
\$804,756
13.3% 

EVENTS
\$618,491
40.4% 

ENERGY PROGRAMS
\$473,494
20.8% 

INTEREST INCOME
\$256,775
84.5% 

EDUCATION & TRAINING PROGRAMS
\$2,108,396
41.5% 

Expenditures

Total expenditures for the fiscal year were well-managed and in line with budgetary projections that amounted to **\$4,301,567**. The primary areas of expenditures allowed us to focus on our key initiatives and activities, ensuring we deliver the programs and services members expect. These included:

TOTAL EXPENDITURES
\$4,301,567

**ADVOCACY &
GOVERNMENT RELATIONS**

\$152,506

**EDUCATION &
CERTIFICATION PROGRAMS**

\$915,537

REVENUE SHARE

\$189,000

TOTAL TO ALL HBA LOCALS
- December 2024

EVENTS

\$571,320

Financial Highlights & Strategic Investments

- CHBA BC continued to support local HBAs through Growth Zone CRM, of over \$50,000.
- Homebuilder initiative grants allocation of \$20,000 per local totalling \$160,000.
- Increased investment in advocacy efforts to address key issues, including housing affordability and regulatory challenges.
- Increase in professional development, leading to increased participation in education programs.
- A successful education roadshow throughout the province.
- Successful application for sponsorship funding to support the road shows.
- The first deposit of \$383,140 was submitted for CHBA BC's new office.

Future Outlook

Looking ahead, CHBA BC remains focused on financial sustainability while enhancing its member services, advocacy initiatives, and education programs. The upcoming fiscal year will include:

- Expanding government relations efforts.
- Creating a new Strategic Plan beyond 2025.
- Holding a Day at the Legislature in 2025.
- Continuing the education road shows.
- Completing deposits on the newly purchased office.

Conclusion

I want to thank Neil Moody and the staff of CHBA BC for their unwavering support of all activities and drive to operate in a fiscally prudent manner while increasing revenue. CHBA BC and its committed executive committee members, who review monthly financials, thank our members, partners, and stakeholders for their continued support and commitment to strengthening the homebuilding industry in British Columbia.

Respectfully,



Dan Glavind

Treasurer, Canadian Home Builders' Association of BC

Local Association HBA & Membership Support



CRM FOR EACH LOCAL

\$51,000 ANNUALLY



CANADIAN
HOME BUILDERS' ASSOCIATION
BRITISH COLUMBIA

PROVIDED FUNDING TO
LOCAL HBAs

TOTAL VALUE OF DISCOUNTS ISSUED:

\$213,597

REINFORCING CHBA BC'S COMMITMENT
TO MEMBER VALUE AND ACCESSIBILITY



Homebuilders
Initiative

\$160,000

IN FUNDING TO SUPPORT
SKILLED TRADES PROGRAMS
AT THE LOCAL LEVEL

\$189,000

TOTAL PAID OUT
REVENUE SHARING FOR
ALL EIGHT LOCALS

Highlights of Local HBA Support

- Attendance and support of **awards and golf tournament sponsorship**
- **Weekly EO** calls to share information
- Governance documents to **help support locals**
- **Promotion of membership** to local associations on CHBA BC website
- **Invitation of additional guests** to provincial meetings
- **President visits** to local events
- **Special sponsorship support** to commemorate local association milestones

CHIEF EXECUTIVE OFFICER

NEIL MOODY



In 2024, CHBA BC continued to strengthen its advocacy for the residential construction industry. Through strategic government relations, expanded industry engagement, and enhanced member services, CHBA BC reinforced its leadership role—ensuring our voice was at the table to shape housing policy and support our local associations.

CHBA BC engaged multiple government ministries to address the issues contributing to the province's housing crisis. Our policy priorities focused on four key principles to help close the housing supply gap: reducing the cost of building homes, enabling low-carbon solutions for new construction, streamlining development processes, and supporting skilled trades through our Homebuilder Initiative.

Through active participation in key housing policy discussions and regulatory submissions, we continue to advocate for meaningful changes that support homebuilders. While challenges remain, CHBA BC remains committed to working with government partners to create the conditions necessary to build more homes that British Columbians can afford.

Our inaugural CHBA BC Conference in Whistler, brought together a fantastic lineup of keynote speakers and thought leaders for insightful discussions on housing trends, innovation, and market dynamics. Our second annual Education Summit, in partnership with the Building Officials' Association of BC, along with education 'road shows,' extended valuable opportunities across the province, equipping members with essential skills and knowledge.

CHBA BC continued to provide critical support to our local Home Builders' Associations, offering funding assistance for Growth Zone, skilled trades promotion and a revamped revenue sharing program. We also facilitated advocacy efforts at the local level to ensure a unified voice on key industry challenges and travelled to local associations to speak and attend key events.

Our work at CHBA BC has not gone unnoticed. We have received significant media attention, positioning us as a trusted authority on housing policy. Our sponsorship of CKNW's Mike Smyth Show as part of the Gimme Shelter series and radio spots promoting careers in the skilled trades were particularly well-received. Interviews with Global BC, CBC, CTV, and print media have further solidified our reputation as a go-to voice in the industry.

Later this year in the fall, we plan to hold a strategic planning session to chart the association's path forward and further enhance the services and support that CHBA BC offers to its local associations and members.

I want to thank our professional staff for all their hard work and commitment to serving members throughout the year, as well as to the executive committee and other committees for their volunteer time that helps steer the association.

A handwritten signature in black ink, appearing to read 'Neil Moody'.

Neil Moody

Chief Executive Officer

Canadian Home Builders' Association of BC

“

CHBA BC continued to provide critical support to our local Home Builders' Associations, offering funding assistance for Growth Zone, skilled trades promotion and a revamped revenue sharing program.

”

GOVERNMENT RELATIONS: 2024 YEAR IN REVIEW

Staff Lead: Jenny Scott



Team BC at CHBA National's Day on the Hill in Ottawa

CHBA BC's government relations efforts were defined by a closely contested and transformative provincial election that reshaped British Columbia's political landscape. The election featured many tight races, resulting in a razor-thin majority, and saw the dissolution of the BC United (formerly BC Liberal) party, making way for the BC Conservatives to emerge as the official opposition. Amid these significant and constantly evolving changes, CHBA BC took proactive steps to strengthen its role as a trusted advisor and leading advocate for the residential construction sector.

HIGHLIGHT

Election Engagement

- Engaged with all parties through multiple pre-election meetings, ensuring housing policy and CHBA BC's priorities remained a key issue in campaign platforms.
- Equipped members with advocacy tools through the launch of an Election Toolkit, strengthening industry engagement during the election.
- Shared CHBA BC's Policy Priorities with all parties, leading to housing being a key focus in the campaign platforms for BC's two major political parties.
- Supported local HBAs in hosting local all-candidates forums with questions around key industry concerns and housing policies.



CHBA BC's Cassidy Devere at B.C. government's digital Building Permit Hub announcement



Policy Recommendations

To fix the housing crisis, B.C. needs to take action. The government can help by making the building process faster and more affordable.

- 1. Streamline the Approvals Process**
 - Building houses in BC requires navigating through a complex process of approvals. This process is often slow and costly, which adds to the overall cost of building a house.
 - The government can help by streamlining the process, reducing the number of steps and the time it takes to get approvals.
 - This will help to reduce the cost of building a house and make it more affordable for people.
- 2. Prioritize Growing Skilled Trades**
 - Skilled trades are essential for building houses. However, there is a shortage of skilled trades workers in BC.
 - The government can help by supporting the growth of the skilled trades sector, including through training and apprenticeship programs.
 - This will help to ensure that there are enough skilled trades workers to build the houses that B.C. needs.



Minister Kahlon joins a Housing Roundtable at the Provincial Meetings



From left to right: CHBA BC Past President, Randy Chin, B.C.'s Minister of Housing, Ravi Kahlon, CHBA BC Director of Government Relations, Jenny Scott and CHBA BC CEO, Neil Moody

Policy and Advocacy

- Hosted a Housing Roundtable with the Hon. Ravi Kahlon, Minister of Housing, bringing together CHBA BC's Board and Government Relations Committee members to directly advocate for industry priorities and solutions.
- Represented the industry at 14+ government consultations and meetings, raising critical industry concerns to support policy development on key issues such as small-scale multi-unit housing, DCCs/ACCs, new development finance tools, prompt payment, and others.
- Submitted 8 government submissions and letters, highlighting industry concerns around prompt payment, costs to build homes, streamlining regulatory processes, and others.
- Attended the UBCM Convention, supporting CHBA representation at the "What's Next for Housing?" Panel.

14+ GOVERNMENT CONSULTATIONS AND MEETINGS

8 GOVERNMENT SUBMISSIONS AND LETTERS

Committee and Member Engagement

- Established a new Development Finance Subcommittee to enhance advocacy related to development finance reform.
- Launched the **Advocacy Update** newsletter to keep members informed on key policy changes and advocacy initiatives.
- Delivered webinars offering insights on homebuilding in the ALR and the provincial 'one-window' permitting process.

Looking Ahead

With a Legislature made up largely of first-time MLAs, our focus this year will be on navigating this new political landscape and prioritizing relationship-building with new MLAs and Ministers. We are excited to advance these efforts with a Day at the Legislature, where we can directly engage with policymakers and advocate for the critical issues impacting the homebuilding sector.

Counsel Public Affairs

In December, our consultant, David Bieber, left Counsel and CHBA BC to take on a full-time role. We thank him for his support throughout the past seven years.

ENERGY PROGRAMS: 2024 YEAR IN REVIEW

Staff Lead: Vanessa Joehl



ENERGY PROGRAMS

In 2024, CHBA BC's Energy Programs team continued to drive growth and innovation in energy efficiency across B.C.'s homebuilding sector. Through training, certifications, and quality assurance initiatives, we supported industry professionals in delivering high-performance homes across the province.

Building the Future: Training & Certification

5 NEW ENERGY ADVISORS
JOINED THE NETWORK

22

BUILDERS ACHIEVED NET
ZERO QUALIFICATION
SUPPORTED BY

2

NEW NET ZERO
QUALIFIED INSTRUCTORS

3 NET ZERO BUILDER
COURSES WERE DELIVERED

EDUCATING

80

STUDENTS

10

NEW ENERGY ADVISORS EARNED
THEIR NET ZERO QUALIFICATION

Home Enrollments & Labeling

2,931

NEW HOMES ENROLLED IN HOME
ENERGY LABELLING PROGRAMS

2,249

HOMES COMPLETED LABELING, INCLUDING:

120

EXISTING HOME LABELS

2

ENERGY STAR HOME LABELS

58

58 NET ZERO HOME LABELS

2,087

ENERGUIDE FOR NEW
HOMES LABELS

Additionally, there were **2,381 active projects in queue**, demonstrating sustained demand for energy efficiency certification.

Key Achievements & Initiatives

- Expanded support for CHBA Energy Advisor Network members.
- Strengthened internal quality assurance processes.
- Grew the Zone Energy Advisor Member listings.
- Conducted an internal audit of auditors with an out-of-province third party.
- Remediated inaccurate ERS labels to uphold program integrity.
- Participated in the 2024 Net Zero Builder Summit and the Towards Net Zero
- Renovations Bootcamp in Nanaimo.
- Represented CHBA BC at national meetings in St. John, New Brunswick.

Strategic Partnerships

Collaboration remained a key driver of success in 2024:

- Capital Home Energy partnered on the delivery of Net Zero Renovation Labels.
- City Green Solutions supported existing home labeling efforts.
- Blue House Energy delivered fundamental training for Energy Advisors.

As we look ahead, CHBA BC's Energy Programs team remains committed to supporting the growing demand for home labelling, advancing energy efficiency in new home construction, growing our network, and ensuring the highest standards in sustainable homebuilding.



TECHNICAL & BUILDING INNOVATION: 2024 YEAR IN REVIEW

Staff Lead: Pauline Rupp

CHBA BC fulfilled key objectives outlined under our 2022-2025 Strategic Plan to solidify our role as trusted advisor for government officials on the BC Building Code and to serve as a central hub for information sharing related to codes and building innovation.

CODES AND STANDARDS DEVELOPMENT

Provincial policy mandates continue to influence the evolution of building codes and standards. In the midst of change, regular engagements with the Ministry of Housing and Municipal Affairs, Building and Safety Standards Branch and key external stakeholders remain a key priority to advocate for a balanced approach to policy decisions, with a focus on practical and flexible options for the residential construction industry.

BC Building Code 2024

In addition to granting a delay in the BC Building Code 2024 implementation of the seismic and adaptability provisions until March 10, 2025, the Province announced enhanced options of two-year in-stream protections and published technical bulletins to clarify code requirements.

CHBA BC continued in-person member engagements at local dinner meetings to disseminate the latest changes to the BC Building Code and gather member feedback on implementation challenges.

In response to frequently asked questions about the impact of the Zero Carbon Step Code on energy delivery capacity and connection processes, CHBA BC established opportunities for members to directly access utility and Technical Safety BC representatives through a roadshow series on the Zero Carbon Step Code.

BC Hydro Distribution Extension Policy Modernization

CHBA BC and other industry associations worked collaboratively with BC Hydro to amend to their Distribution Extension Policy, resulting in a proposal to reduce costs imposed on new development and improve predictability. A decision by the BC Utilities Commission on BC Hydro's application is anticipated in Spring 2025.

Looking Ahead

CHBA BC's expanded staff will be dedicated to developing and delivering BC Building Code training across BC. We remain committed to finding collaborative opportunities with Ministry of Housing and Municipal Affairs staff towards a proactive approach to code development.



AWARDS & EVENTS: 2024 YEAR IN REVIEW

Staff Lead: Laura Sew



In 2024, CHBA BC's Events delivered another year of impactful, well-attended events that brought together industry professionals to learn, connect, and celebrate excellence in homebuilding. From sold-out celebrations to dynamic educational sessions, our events provided members with valuable opportunities for engagement and professional growth.

Georgie Awards: Another Sell-Out Success

The 2024 Georgie Awards reaffirmed its status as B.C.'s premier homebuilding and renovation gala with yet another sellout event. Once again, the finalists showcased the best of B.C.'s construction sector. With fierce competition across 52 awards, judges faced a difficult task in selecting the winners. The event's Willy Wonka-themed celebration created a vibrant and memorable atmosphere for industry leaders, government representatives, and CHBA BC members in attendance.

Highlights of the 32nd Georgie Awards

Premier David Eby with greetings from the BC Government

SOLD OUT AUDIENCE

800

GUESTS IN ATTENDANCE

RECORD

25

NUMBER OF SUPPORTING SPONSORS



CHBA BC Conference: A Hub for Education & Engagement

The year was also highlighted by CHBA BC's inaugural conference which provided an exceptional platform for members to engage with industry leaders, participate in high-quality educational sessions, and connect with colleagues from across the province. With strong representation from CHBA National, the conference facilitated important discussions on policy, innovation, and best practices in homebuilding. Members benefited from expert-led panels, networking opportunities, and the latest insights on industry trends.

Delegates were treated to several high-level keynote speakers, including:

- **Ali Wolf, Chief Economist** of Zonda Homes on the State of the Housing Market and Wider Economy
- **Frankie Russo** on AI's transformative power to change the construction industry
- **Paul "Biz Nasty" Bissonnette** with stories from his NHL career and the world of professional hockey



Looking Ahead

CHBA BC remains committed to delivering high-caliber events that support the professional development and success of our members. As we plan for 2025, we will continue to create opportunities for meaningful engagement, industry recognition, and knowledge sharing.

EDUCATION: 2024 YEAR IN REVIEW

Staff Lead: Jane Tang



In 2024, CHBA BC's Education Department continued to provide high-quality training opportunities for B.C.'s homebuilders and residential construction industry professionals. With an expanded range of courses and increased accessibility through in-person, online, and video-based learning, members had more opportunities for professional development than ever before.

Expanding Training & Learning Opportunities

3 ROADSHOWS DELIVERED → **19** INDIVIDUAL SESSIONS

4 NEW ELEARNING COURSES LAUNCHED

6,528
TOTAL COURSE ENROLLMENTS
ACROSS ALL FORMATS:

1,887
WEBINAR PARTICIPANTS

3,281
ELEARNING ENROLLMENTS



2,650
INSTRUCTOR-LED TRAINING
(ILT) ENROLLMENTS:

763
IN-PERSON ATTENDEES

597
VIDEO COURSE ENROLLMENTS



Member Value & Support

709 INDIVIDUAL COURSE DISCOUNTS
PROVIDED TO CHBA BC MEMBERS

TOTAL VALUE OF DISCOUNTS ISSUED:

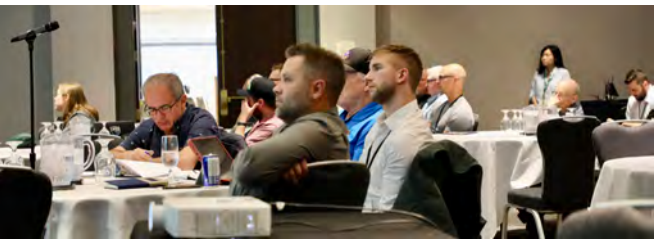
\$213,597
REINFORCING CHBA BC'S COMMITMENT TO
MEMBER VALUE AND ACCESSIBILITY



Program Highlights & Future Initiatives

- The Window and Door Quality Retrofit Micro-Credential is officially rolling out across trade colleges in BC.
- Looking ahead, CHBA BC will continue engaging members through interactive, in-person sessions focused on the latest BC Building Code updates and the BC Energy Step Code—with potential for additional roadshows in 2025.

Through innovative programming and ongoing member support, CHBA BC's Education Department remains a leader in professional development for BC's residential construction industry.



COMMUNICATIONS: 2024 YEAR IN REVIEW

Staff Lead: Rob Viccars

In 2024, CHBA BC strengthened its communications efforts to enhance member engagement, advocacy, and public awareness of the homebuilding industry.

Branding for Homebuilders Initiative

This year marked the completion of the **Branding for Homebuilders Initiative**, evolving from the Workforce Development program into the **Homebuilders Initiative**—or the more engaging **“HI!” campaign**. Designed to demystify careers in homebuilding, the initiative encourages young people to explore opportunities in the industry. To support the program, CHBA BC launched CareerInTrades.org in October, a dedicated website showcasing homebuilding careers.

Advocacy & Election Preparedness

With the **2024 provincial election** on the horizon, CHBA BC developed an Election Toolkit to equip members with key messaging and resources for engaging with candidates on pressing industry issues. Additionally, CHBA BC launched a **new biweekly advocacy newsletter**, exclusive to members, offering timely updates on **legislative changes, government relations, building code updates, and industry innovations**.

Public Awareness Campaigns

To maximize visibility for the Homebuilders Initiative, CHBA BC invested in **billboards at high-traffic locations**, ensuring thousands of commuters saw the campaign daily:

59,244
DAILY VIEWS
QUEENSBOROUGH BRIDGE

47,344
DAILY VIEWS
LIONS GATE BRIDGE



CHBA BC returned as the presenting sponsor of the **Gimme Shelter** limited series on CKNW. Airing during the Mike Smyth show, this sponsorship amplified CHBA BC's advocacy efforts, securing **three million on-air impressions over five weeks**.



Media & Industry Presence

Throughout 2024, CHBA BC remained a leading voice in industry discussions, with key news stories highlighting critical issues such as **homebuilding activity, permitting efficiency, prompt payment concerns, and the launch of the secondary suite program**.

Looking Ahead

In 2025, CHBA BC will launch a **new members-exclusive newsletter**, offering better engagement opportunities and control over content, format, and sponsorship revenue.

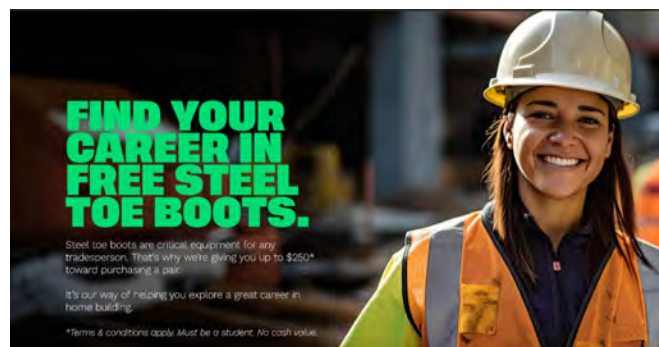
2024 Selected News Headlines:

- [B.C. homebuilding activity hides impending slowdown: experts](#)
- [New B.C. building permit hub praised by former CHBA BC president](#)
- [New Building Permit Hub launched to speed up homebuilding](#)
- [Prompt payment not advantageous to homebuilders: CHBA BC head](#)
- [Secondary suite program launches, creating thousands of more affordable homes for people](#)



Homebuilders Initiative: 2024 Year in Review

Staff Lead: Dani Ferenc



Since October 2023, the HI! team has embarked on a province-wide initiative to promote the diverse and rewarding opportunities available in construction trades. The journey has taken the team to cities across the province, from Nanaimo, Comox Valley, Chilliwack to Prince George, Kelowna, and even Calgary, including stops in Abbotsford, Langley, Surrey, Coquitlam, Maple Ridge, Vancouver, Burnaby, and Richmond.

Attending various high school trade shows, hiring fairs, and conferences, the team connected with students, educators, career counselors, parents and industry leaders, challenging outdated stereotypes and demonstrating that construction offers a path to a successful and fulfilling career.

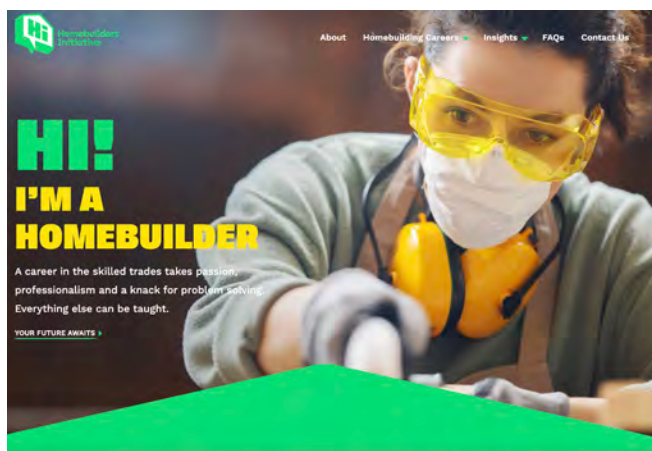
A significant highlight of their outreach has been the CHBA BC steel toe boot bursary program. 606 vouchers have been issued for boots to students eager to explore a trade.

The HI! team also proactively gathered feedback from shop teachers through a comprehensive survey. These findings will help guide our ongoing conversations with the BC Government as we work to strengthen support and encourage the growth of skilled trades careers in the province.

The Homebuilders Initiative has also supported innovative learning experiences. One example is the funding of \$7500 for a container house project for Mount Cheam Christian School. This provided students with the unique opportunity to design and build a home from the ground up, gaining invaluable practical skills and a true understanding of the construction process.

HI! TEAM ATTENDED

28 EVENTS → **15,505** ATTENDEES



Executive Committee 2024

President Mark Bernhardt	Past President Randy Chin	Treasurer Dan Glavind
1st Vice President Lesa Lacey	2nd Vice President Wally James	Presidential Appointees Steve Atsma and Henri Belisle

Board of Directors 2024

CHBA Central Interior Drew Atkinson Tom Calne Ryan Kurzac	CHBA Central Okanagan Mike Chatham Kerry McDowell Krista Paine	CHBA South Okanagan Wally James Nathan Little	CHBA Vancouver Island Mark Bernhardt Jamie Kuhn
CHBA Fraser Valley Steve Atsma Lesa Lacey	HAVAN Alisa Aragon-Lloyd Henri Belisle Randy Chin	CHBA Northern BC Angèle Heinrichs Nathan Saarela	CHBA Sea to Sky Derek Venter

Committee Chairs 2024

Government Relations Tom Calne	Renovators' Council Rob Capar	Technical Research Joe Hart	Step Code Task Group Brian Charlton
Investment Task Group Neil Moody	Nominations Committee Randy Chin	Homebuilders Initiative Task Group Lesa Lacey	

CHBA BC is a member of:

BC Chamber of Commerce	Canadian Society of Association Executives	Employer's Forum
BC Common Ground Alliance	BC Construction Safety Alliance	ICBA
Canadian Association of Consulting Energy Advisors	Council of Construction Associations	Urban Land Institute

Staff

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CHBA BC

Advocacy & Government Relations

Awards Program

Education

Energy Programs

Technical & Building Innovation

Homebuilders Initiative